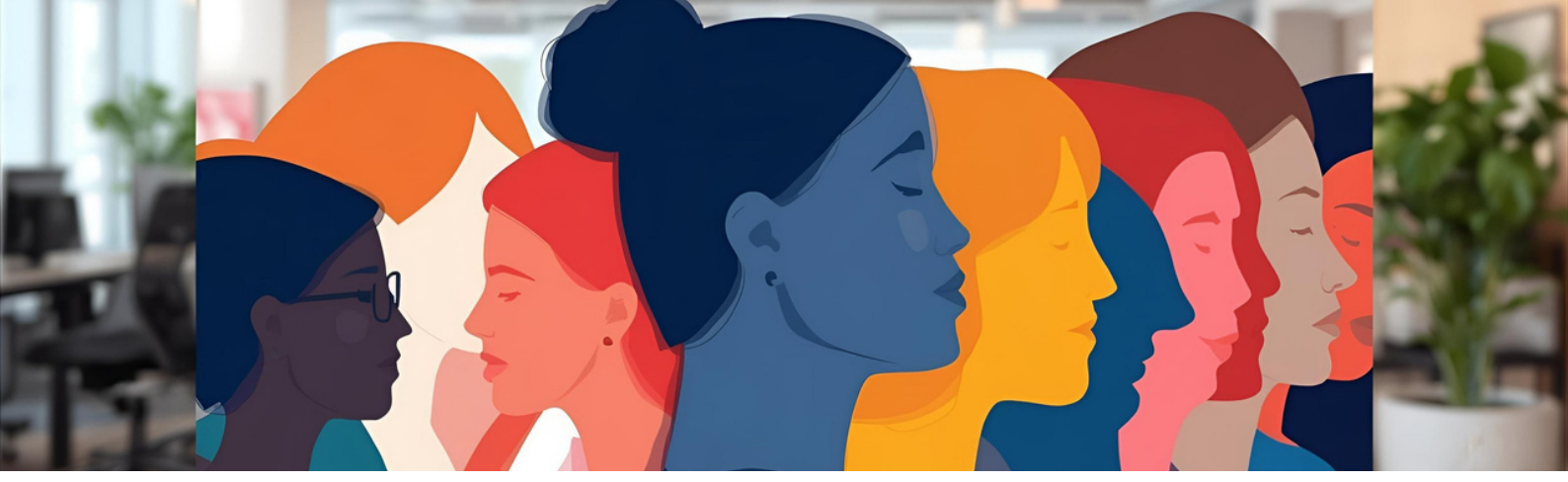




Training on Gender Equality and Prevention of Workplace Violence and Harassment

Is a safe workplace possible for all of us?

YES!



About the Training



Gender equality is not only a fundamental human right, but also a key element of sustainable development and institutional success.

However, gender-based violence and harassment in the workplace continues to be a serious issue that prevents women employees from participating equally and effectively in economic life.

In this context, as CE Consultancy, we have designed an awareness-raising and capacity-building training program for employees working within the shopping mall.

This program aims to equip participants with both knowledge and practical skills, contributing to the strengthening of safer, more equitable, and respectful working environments.

Trainers



Dr. Gülden Sayılan
Social Psychologist



Dr. Hasan Kürşat Akcan
Sociologist

Our Purpose

The overall objective of this training is to strengthen awareness of gender equality and enhance institutional capacity to prevent discrimination, violence, and harassment in the workplace.



Our Goal

- To raise awareness on gender equality,
- To help participants understand the definition, types, and consequences of discrimination, violence, and harassment in the workplace,
- To provide women employees information on effective coping and support mechanisms,
- To offer policy and behavioral guidance to managers and supervisory staff,
- To support the establishment of a safe, equitable, and inclusive working culture within the institution.

Method and Approach

The trainings will be delivered through participatory and interactive methods. The program is designed to support learning based on participants' own experiences. Each session will be enriched with short presentations, case study analyses, and group discussions.



Training Content

1. Gender and the Concept of Equality

- Basic concepts and gender roles
- The importance of gender equality and its impact on working life

2. Workplace Discrimination: Definitions, Legal Framework, Practices

- Legislation and institutional policies
- Types of discrimination and prevention strategies

3. Gender-Based Violence and Harassment (GBVH)

- Types, causes, and consequences
- Institutional prevention mechanisms and support channels

4. Creating a Safe and Equitable Working Environment

- Creating a safe workplace for everyone
- Institutional policy development and code of conduct



Expected Learning Outcomes at the End of the Training

At the participant level, by the end of the training, participants are expected to:

- internalize the concept of gender equality,
- gain awareness and sensitivity in combating discrimination and harassment in the workplace,
- actively contribute to the creation of a safe, respectful, and inclusive working environment.

At the management level, it is expected that:

- internal policies and procedures will be strengthened,
- institutional image and employee satisfaction will be improved.



Contact us for further information.

www.ceyonetim.com

info@ceyonetim.com

+90 532 711 9842